

**CLINTON TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION**

MINUTES

**Regular Meeting September 25, 2017 at 7:00 p.m.
Clinton Township Middle School Auditorium**

CALL TO ORDER: Ms. Grant called the meeting to order at 7:13 p.m.

PUBLICATION OF NOTICE:

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through public notice on August 17, 2017.

- a. Faxing to three newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Offices and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

ROLL CALL

Board Members:

Present: Maria Grant, President
Rachel McLaughlin, Vice President
Alicia Demmerle
Jeffrey Foy
Kevin Maloy
Maria McHugh
Alissa Olawski - arrived at 7:27 pm
Yehara Raddalgoda
Susan Vanderoef

Not Present:

Present: *District Administrators:*
Dr. Pamela Fiander, Superintendent of Schools
Mr. Edward F. McManus, Business Administrator/Board Secretary

Also Present: Vito Gagliardi, Esq., Board Attorney

PLEDGE OF ALLEGIANCE: Mr. Maloy led the Board in the Pledge of Allegiance.

PROCESS GUARDIAN: Mrs. Vanderoef was appointed Process Guardian.

Dr. Fiander and Mrs. Goad introduced David Nash, Esq., who provided a presentation on "Understanding New Jersey's Anti-Bullying Bill of Rights," in compliance with providing mandated Board of Education HIB training.

PRESIDENT'S COMMENTS/REPORT

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Action Items 18-SU-003 through 18-SU-005

At this time, Board President, Ms. Grant presented a proclamation honoring Clinton Township Health Teacher, Mrs. Brent Ruge, as a world class triathlete. Mr. Ruge participated in the Rotterdam Champions Meet and placed in the top 20 in the world and was first in the United States. Mr. Ruge thanked the teachers for their support, as well as the Board of Education. Mr. Ruge stated that during the competition he heard people say "Go USA." It was during that time that he recognized that the race was about more than himself.

Dr. Fiander then discussed enrollment, the suspension report, and closed by presenting a video of what it has been like to be in the district for a month. She thanked the Board and the staff.

Dr. Fiander will present the following to the Board of Education:

1. HIB Training for the Board of Education- David Nash
2. Enrollment Report - 1,257
3. Suspension Report
(1) - (1) day in school suspension - CTMS
4. Monthly Report

Action 18-SU-003:

***BE IT RESOLVED** that the Board of Education hereby accepts the enrollment and suspension reports of the Superintendent as presented.*

Action 18-SU-004:

***BE IT RESOLVED** that the Board of Education hereby affirms the first reading of the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:*

- *HIB Report Tracking Number 54002*
- *HIB Report Tracking Number 54084*
- *HIB Report Tracking Number 54114*

Action 18-SU-005:

BE IT RESOLVED that the Board of Education hereby amends prior motion 18-SU-002 (August 21, 2017) to reflect the addition of the approval of the 2016/17 HIB Self-Assessment Report for each school, as presented.

Motion by Mrs. McLaughlin, Seconded by Mrs. Vanderoef. The Board adopts resolution 18-SU-003 through 18-SU-005 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0.

At this time, Ms. Grant at 8:15 pm requested the Board take a 10 minute recess. This was moved by Mrs. McLaughlin and seconded by Mrs. Vanderoef and carried by unanimous consent.

At 8:20pm the Board reconvened with a motion by Mrs. Vanderoef and seconded by Mrs. McLaughlin

Board President, Ms. Grant, and Ellen Sidbury and Christine Laudato of the Clinton Township Education Association, provided a statement that the two sides of the table have come to an agreement on how to proceed, stating:

The Clinton Township Education Association and the Clinton Township Board of Education are pleased to announce their joint commitment to a collaborative process that will include the development and implementation of a core set of values that will guide the parties through all aspects of their relationship. It is the hope of the Board and the Association that this process will transform our District into one that unites all of us as we pursue our mutual goal of providing the highest level of education possible to the children of Clinton Township.

As we begin to develop our core values, we will commence collective bargaining with the Association's and Board's negotiations teams.

Ms. Grant thanked Ellen and Christine and said, "We are excited to work with you."

Ms. Grant explained an action item of eliminating the position of Director of Curriculum and Director of Technology and combining the two functions into a position called the Director of Special Projects. Dr. Fiander provided a summary of the job description and stated that resources will be used more efficiently and provide for an integrated approach to curriculum and technology. Dr. Foy, member of the Board, inquired about how the position would be supervised. Dr. Fiander stated that it would be supported by the Supervisor of Data, Assessment, and Instruction, along with the Systems Manager, Data Manager, and Technician.

PUBLIC COMMENTS – AGENDA ITEMS ONLY

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

Joanne Gitto, Middle School Teacher, Clinton Township, stated that in light of the agreement, “Words can heal and words can hurt.” Ms. Gitto stated that there was no contract for three years, and she was chair of the Clinton Township Education Association Committee. She said an agreement was reached, but the Clinton Township Education Association voted against the agreement because the membership felt the Board did not value the staff. If the district continues to not value people, it will continue to lose people.

Gina Hand of 16 Prescott Circle in Clinton Township, said that she is encouraging both sides to come to an agreement as soon as possible. Negative comments on social media is not having a positive effect. She encourages both parties to work hard. She feels lucky to be part of the community and encouraged them to remember that it is for the kids.

At this time, Board President, Ms. Grant, reviewed the process previously undertaken to evaluate the closing of a school. She said that an ad-hoc committee was established. She noted that Dr. Librera provided a feasibility study on closing a building, which articulated options. Ms. Grant stated that the Board is in the process of fact finding and is having a financial study conducted by PM Consultants.

FIRST RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Action Items 18-BA-006 through 18-BA-009

Mr. McManus stated that the next Board meeting will be held on October 23, 2017.

Informational:

- The date of the Board of Education’s next regular meeting is scheduled for Monday, October 23, 2017 at 7:30 p.m., in the Clinton Township Middle School Auditorium.

Action 18-BA-006:

***BE IT RESOLVED** that the Board of Education hereby approves the following Board Meeting minutes and Executive Session minutes for:*

Minutes

August 21, 2017

August 30, 2017

Executive Session

August 21, 2017

August 30, 2017

Action 18-BA-007:

***BE IT RESOLVED** that the Board of Education hereby approves the Board Secretary and Treasurer's Reports for the periods ending July 31, 2017 and August 31, 2017.*

Action 18-BA-008:

***BE IT RESOLVED** that the Board of Education hereby approves the line item transfers for the periods ending July 31, 2017 and August 31, 2017.*

Action 18-BA-009

***BE IT RESOLVED** that the Board Secretary, pursuant to N.J.A.C. 6A: 23A-16.10 (c) 3 does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);*

***BE IT FURTHER RESOLVED** that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the monthly financial reports of the Secretary and Treasurer of School Monies for the month(s) of July 31, 2017 and August 31, 2017; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.*

Motion by Mrs. McLaughlin, Seconded by Mrs. Olawski. The Board adopts resolution 18-BA-006 on a roll call vote as follows: ayes 7 nays: 0; abstain: 2; absent: 0. The Board adopts resolution 18-BA-007 through 18-BA-009 on a roll call vote as follows: ayes 9 nays: 0; abstain: 0; absent: 0.

COMMITTEE REPORTS

FACILITIES/FINANCE:

Alissa Olawski- Chair; Kevin Maloy, Alicia Demmerle, Maria Grant

Action Items 18-FF-048 through 18-FF-070

Action 18 FF-048:

BE IT RESOLVED that the Board of Education hereby approves the payment of bills in the amount of \$2,046,020.60 for the period ending September 25, 2017.

Action 18-FF-049:

BE IT RESOLVED that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy #6471 "School District Travel." Only overnight stays are eligible for meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.

Employee/School	Program Title/Location	Date	Cost	Mileage	Lodging/ Meals
Tracy Carew Christine Laudato Heather Stanley Kelly Hill Kristin McCrae	50th Annual Conference on Reading and Writing New Brunswick, NJ	10/27/17	\$165.00 per person	OMB	N/A
Michele Cone	NJ Leadership Academy Series 4 Cohort 3 Monroe Twp, NJ	11/6/17, 12/6/17 and 01/29/18	\$450.00	OMB	N/A
Thomas Connolly	NJ Leadership Academy Series 4 Cohort 3 Monroe Twp, NJ	11/6/17, 12/6/17 and 01/29/18	\$450.00	OMB	N/A
Dianne Flanigan	The Zones of Regulation Iselin, NJ	12/7/17	\$265.00	OMB	N/A

Melissa Goad Judith Hammond Theresa Sue High Mary Postma	NJ Leadership Academy Series 4 Cohort 2 Monroe Twp, NJ	10/17/17, 11/15/17 and 1/11/18	\$450.00 per person	OMB	N/A
Patrick Gugliandolo Laura Evans Kelly DiGioia	Art Educators of NJ 2017 Fall Conference Long Branch, NJ	10/2/17	\$110 Per person	OMB	N/A
Judith Hammond	Progressive Discipline & Ongoing Feedback to All - NHHS Ammandale, NJ	11/17/17	\$150.00	OMB	N/A
Sue High	2017 FEA/NJPSA/NJASCD Fall Conference Long Branch, NJ	10/19/17 - 10/20/17	\$285.00	OMB	N/A
Chelsey Lindaberry	Beyond Looking AENJ Conference Long Branch, NJ	10/3/17	\$110.00	OMB	N/A
Jessica Partridge	NGSS Aligned Engineering Challenges Montclair, NJ	10/20/17	\$150.00	OMB	N/A
Ellen Sidbury	Rutgers Gifted Education Conference Program Somerset, NJ	11/17/17	\$189.00	OMB	N/A
	Starlab North Branch, NJ	11/29/17	\$150.00	OMB	N/A

Action 18-FF-050:

BE IT RESOLVED that, based upon the recommendation of the Superintendent, the Board will accept no additional students in the 2018-2019 school year under the Interdistrict School Choice Program.

Action 18-FF -051:

BE IT RESOLVED that the Board of Education hereby approves charging a \$125 per person fee to outside districts to attend local CTSD professional development workshops for the 2017/2018 school year.

Action 18-FF-052:

BE IT RESOLVED that the Board of Education hereby approves a contract with Frances Matson, Learning Disabilities Teacher Consultant, Independent Contractor to serve as a Child Study Team member at Patrick McGaheran School, two days per week from October 1, 2017 to on or before November 28, 2017 at a rate of \$60.00 per hour, not exceed 13 hours per week.

Action 18-FF-053:

BE IT RESOLVED that the Board hereby approves and accepts a donation from the Clinton Township PTA in the amount of \$2,000 to be equally deposited (\$500 per school) into each school's Student Activity account's Nurse's Fund line .

Action 18-FF-054:

BE IT RESOLVED that the Board of Education hereby approves the disposal of the following obsolete and/or non-functioning equipment:

Stand up Refrigerator: Serial #00195 at RVS

Action 18-FF-055:

BE IT RESOLVED that the Board of Education hereby approves the submission of the Lead Testing Program Statement of Assurance for the 2016/17 school year.

Action 18-FF-056:

BE IT RESOLVED that the Board of Education hereby approves the Resolution for Participation in Coordinated Transportation with the Hunterdon County Educational Services Commission for the 2017/18 school year for Special Education, Nonpublic, and Public School routes with a 5.5% administrative fee.

Action 18-FF-057:

BE IT RESOLVED that the Board of Education hereby approves the requested Keyboard Consultants, Inc. purchases through the Non-Public Technology Initiative in the amount of \$10,160.00 for Immaculate Conception School.

Action 18-FF-058:

BE IT RESOLVED that the Board of Education hereby approves the requested Apple Store for Education Institution purchases through the Non-Public Technology Initiative in the amount of \$2,122.00 for Immaculate Conception School.

Action 18-FF-066:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS, the Educational Services Commission of Morris County, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System known as the "Educational Cooperative Pricing System" for the purchase of work, materials and supplies; and

WHEREAS, the Clinton Township School District within the County of Hunterdon, State of New Jersey, desires to participate in the Educational Cooperative Pricing System.

NOW, THEREFORE BE IT RESOLVED on September 25, 2017 by the said Board of Education as follows:

AUTHORITY

As directed by N.J.S.A. 18A-18A-11 et seq. And pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Board President is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency .

CONTRACTING UNIT

The Lead Agency shall advertise for and receive bids from vendors who will make school supplies, equipment and other related goods and services available to participating members of the said Cooperative Pricing System at the agreed upon price; and

The Lead Agency entering into contracts on behalf of the Clinton Township School District shall be responsible for complying with the 54 provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage for the 2017/18 school year.

The cost for participation in the Educational Data Cooperative Pricing System program is \$5,200 for the remainder of the 2017-2018 school year.

Action 18-FF-059:

BE IT RESOLVED that the Board of Education hereby approves the requested ePlus purchases through the Non-Public Technology Initiative in the amount of \$1,584.56 for Acorn Montessori.

Action 18-FF-060:

BE IT RESOLVED that the Board of Education hereby approves the requested Rowe Electric, Inc. purchases through the Non-Public Security Aid Initiative in the amount of \$26,075.00 for Immaculate Conception School.

Action 18-FF-061:

BE IT RESOLVED that the Board of Education hereby approves the requested Randazzo Line Striping and Seal Coating purchases through the Non-Public Security Aid Initiative in the amount of \$ 1,377.00 for Acorn Montessori.

Action 18-FF-062:

BE IT RESOLVED that the Board of Education hereby approves a contract with Meredith Lynar, Licensed Clinical Social Worker, Independent Contractor to provide Child Study Team case management at Spruce Run School from September 26, 2017 to December 31, 2017 at a rate of \$85.00 per hour, not to exceed 150 hours.

Action 18-FF-063:

BE IT RESOLVED that the Board of Education hereby approves the 2017-2018 submission of the ESSA Grant Application.

Action 18-FF-064:

BE IT RESOLVED that the Board of Education hereby approves SID #9609305247 to take the PSAT at North Hunterdon High School at an estimated cost of \$25 to be paid for by the district.

Action 18-FF-065:

BE IT RESOLVED that the Board of Education hereby approves the Professional Development Subscription Program for Business Office Personnel with the New Jersey Association of School Business Officials (NJASBO) for the 2017-2018 school year for 10 programs at a total subscription rate of \$900.

Action 18-FF-067:

***BE IT RESOLVED** that the Board of Education hereby accepts, with appreciation, a grant for the 2016/17 school year from the Clinton Township Foundation for Educational Excellence as follows:*

CTMS - Body Image and Media Literacy	\$2,000
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Action 18-FF-068:

***BE IT RESOLVED** that the Board of Education hereby approves the request for pupil transportation to Dual Residences within Clinton Township in accordance with Regulation R 8600 "Pupil Transportation" for the 2017/2018 school year:*

<u>SID#</u>	<u>School</u>
4969213407	RVS
9348391443	PMG

Action 18-FF-069

***BE IT RESOLVED** that the Board of Education hereby approves the Service Agreement for a Building Cost Study Analysis by PM Consultants, commencing September 25, 2017, at a rate of \$150 an hour, not to exceed \$10,000, and the contractor shall be reimbursed for such costs and disbursements as may reasonably be incurred.*

Action 18-FF-070

***BE IT RESOLVED** that the Board of Education hereby approves the service contract with Schoology Enterprise (software) via the NJ State Pricing Program, to provide learning management system services, at an annual rate of \$3,500 for the FY17 school year, with a one-time implementation/set-up fee of \$1,875.*

At this time, Mrs. Olawski reviewed the items in Finance and Facilities and recommended passage.

Motion by Mrs. Olawski, Seconded by Mrs. McLaughlin. The Board adopts resolution 18-FF-048 through 18-FF-068 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent. The Board adopts resolution 18-FF-069 on a roll call vote as follows: ayes 8; nays: 0; abstain: 1; absent. The Board adopts resolution 18-FF-070 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent.

PERSONNEL/NEGOTIATIONS:

Personnel: Susan Vanderoef – Chair; Maria Grant, Alissa Olawski

Negotiations (CTEA): Maria Grant- Chair; Alissa Olawski, Kevin Maloy & Alicia Demmerle

Negotiations (CTAA): Susan Vanderoef - Chair; Rachel McLaughlin Alissa Olawski & Maria Grant

Action Items 18-PN-058 through 18-PN-097

PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, AND THAT ALL SALARIES ARE PRORATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET.

Action 18-PN-058:

BE IT RESOLVED that the Board of Education hereby approves the Statement of Assurance Regarding the Use of Paraprofessional Staff for the 2017/2018 school year.

Action 18-PN-059:

BE IT RESOLVED that the Board of Education hereby accepts the resignation of Karen Gerth, .5 Preschool Inclusion Teacher, effective August 31, 2017.

Action 18-PN-060:

BE IT RESOLVED that the Board of Education hereby accepts with regret the resignation of Patricia Moline, RVS Lunch Aide, effective September 5, 2017.

Action 18-PN-061:

BE IT RESOLVED that the Board of Education hereby accepts with regret the resignation of Christine Antico, RVS Lunch Aide, effective September 5, 2017.

Action 18-PN-062:

BE IT RESOLVED that the Board of Education hereby amends prior motion 17-PN-196 (May 8, 2017) to reflect a change in the dates of Jessica Heuer, RVS Teacher – Technology/STEM, Disability/Maternity Leave of Absence dates from September 20, 2017 through October 24, 2017 to September 11, 2017 through October 11, 2017; and the Child Rearing Leave of Absence dates from October 25, 2017 through January 26, 2017 to October 12, 2017 through January 26, 2018 (no change in end date).

Action 18-PN-063:

BE IT RESOLVED that the Board of Education hereby amends prior motion 18-PN-020 (August 21, May 8, 2017) to reflect a change in the return date of **Tracy Menzie**, RVS Psychologist, from September 30, 2017 to October 6, 2017.

Action 18-PN-064:

BE IT RESOLVED that the Board of Education hereby amends prior motion 18-PN-030 (August 21, 2017) to reflect a change in the start date of **Hayley Saville**, RVS MLR Teacher – Technology/STEM, from September 20, 2017 to September 11, 2017.

Action 18-PN-065:

BE IT RESOLVED that the Board of Education hereby approves the request for Disability Leave of Absence for **Elizabeth Saccente**, CTMS 1.0 Secretary, for the period beginning September 7, 2017 through September 28, 2017.

Action 18-PN-066:

BE IT RESOLVED that the Board of Education hereby approves the request for Disability Leave of Absence for **Joseph Mazuca**, District Maintenance for the period beginning August 11, 2017 through October 15, 2017.

Action 18-PN-067:

BE IT RESOLVED that the Board of Education hereby approves the request for Disability/Maternity Leave of Absence for **Tarra Bendorf**, CTMS Teacher – World Language, for the period beginning November 27, 2017 through January 8, 2018.

Action 18-PN-068:

BE IT RESOLVED that the Board of Education hereby approves the following .5 secretaries to work an additional 10 hours a week to cover Elizabeth Saccente, CTMS 1.0 Secretary, while she is out on disability leave, from September 7, 2017 through September 28, 2017 at their specified hourly rate:

Cindy Gugliandolo	\$23.56/hour
Jean Hansen	\$22.59/hour

Action 18-PN-069:

BE IT RESOLVED that the Board of Education hereby approves the Centenary University Internship Program for **Michele Cone** (GED770 – School Administrator Certificate), who is a graduate student of good standing, for 150 professional hours in the District during the 2017/2018 school year, from September 1, 2017 through December 31, 2017, working with Dr. Pamela C. Fiander, serving as her mentor.

Action 18-PN-070:

BE IT RESOLVED that the Board of Education hereby approves the following Substitute Lunch Aides at the specified rate of \$11.00/hour for the 2017/2018 school year:

Tara Schweitzer
Christine Quinn

Deborah Sencher

Action 18-PN-071:

BE IT RESOLVED that the Board of Education hereby approves **Melissa Shannon** as a Substitute Secretary at the specified rate of \$11.00/hour for the 2017/2018 school year.

Action 18-PN-073:

BE IT RESOLVED that the Board of Education hereby approves **Rita Russomano** as a chaperone at the specified rate of \$26.50 per hour, not to exceed 3 hours per event, as per negotiated agreement, for Round Valley School events for the 2017/2018 school year.

Action 18-PN-074:

BE IT RESOLVED that the Board of Education hereby approves the position changes and/or transfers for the following teachers for the 2017/2018 school year:

<i>Name</i>	<i>From</i>	<i>To</i>
Jessica Partridge	SRS Kindergarten – Gen Ed	SRS Grade 1 – Gen Ed
Lina Rothbard	SRS Grade 1 – Special Ed	SRS .5 RR & .5 Literacy Support
Heather Stanley	SRS Grade 1 – Gen Ed	SRS Grade 1 – Special Ed
Kaitlyn Vona	SRS/RVS Speech Therapist	SRS/PMG/CTMS Speech Therapist

Action 18-PN-075:

BE IT RESOLVED that the Board of Education hereby approves the position changes and/or transfers for the following teaching assistants for the 2017/2018 school year:

<i>Name</i>	<i>From</i>	<i>To</i>
<i>Mala Chakraborty</i>	<i>RVS Teaching Assistant</i>	<i>CTMS Teaching Assistant</i>
<i>Nancy Kadri</i>	<i>RVS Teaching Assistant</i>	<i>SRS Teaching Assistant</i>
<i>Barbara Pisani</i>	<i>RVS Teaching Assistant</i>	<i>CTMS Teaching Assistant</i>

Action 18-PN-076:

BE IT RESOLVED, that the Board of Education hereby approves **Elise Pozensky-Cohen** to provide up to 30 hours of home consultation as per IEP from September 26, 2017 to June 30, 2018, to be paid at the specified hourly rate of \$46.02 per hour.

Action 18-PN-077:

BE IT RESOLVED, that the Board of Education hereby approves **Kaitlyn Vona** to provide up to 20 hours of home consultation as per IEP from September 26, 2017 to June 30, 2018 at the specified hourly rate of \$40.88 per hour.

Action 18-PN-078:

BE IT RESOLVED, that the Board of Education hereby approves **Heather Burd** to work up to an additional 10 hours per week at the specified hourly rate of \$22.33, from October 2, 2017 through December 15, 2017 for the purpose of state report submissions.

Action 18-PN-079:

BE IT RESOLVED, that the Board of Education hereby approves **Elise Pozensky-Cohen** to participate in a 50 hour field experience through Seton Hall University during the 2017-2018 school year.

Action 18-PN-080:

BE IT RESOLVED, that the Board of Education hereby approve the following staff members to participate in District Professional Development Days occurring on dates the employees do not typically work, to be paid at the following specified hourly rate of pay:

<i>Renee Taft</i>	<i>\$43.27</i>
<i>Michaela Glover</i>	<i>\$43.27</i>
<i>Stephanie Feo</i>	<i>\$41.70</i>
<i>Kelly Oakes</i>	<i>\$38.20</i>

Action 18-PN-081:

BE IT RESOLVED, that the Board of Education hereby approve the following staff members for training on student programs, ABA strategies and classroom procedures for one hour after school, for a total of 6 hours each, beginning October 2017 through June 2018; to be paid at the following specified hourly rate of pay:

Ruth Stieh	\$18.54	Kathy Kavin	\$19.75
Barbara Pisani	\$18.54	Mala Chakraborty	\$16.53
Nancy Kadri	\$20.88	Theresa Fernandes	\$16.32
Lisa Miller	\$20.06	Deb Seguire	\$20.88
Julie Tremaine	\$19.75	Suzie Molyneux	\$20.88
Kim Zundel	\$16.53	Mary Junge	\$19.27

Action 18-PN-082:

BE IT RESOLVED, that the Board of Education hereby approve **Elizabeth Tracy** to serve as a Teaching Assistant after school hours, during the Cross Country season for SID #8852845035 beginning September 7, 2017 until October 27, 2017 to be paid at the specified hourly rate of \$18.00.

Action 18-PN-083:

BE IT RESOLVED that the Board of Education hereby approves the following individuals at CTMS Co-Curricular Advisors for the 2017/18 school year with stipend, as per the Negotiated Agreement:

Activity	Stipend	Employee	Notes
Drama Club	Split \$2,120	Robyn Stein	\$1,050
		Julia Beckmann	\$1,050
Video Journalism /Online News	Split \$4,700	Diane Cormican	\$2,700
		Dean Greco	\$2,000
Guitar Club	\$795	Steve Schafer	\$795
Rock Band	\$795	Steve Schafer	\$795
Jazz Band	\$795	Steve Schafer	\$795

Action 18-PN-084:

BE IT RESOLVED that the Board of Education hereby approves the following individuals as chaperones at the specified rate of \$26.50 per hour, not to exceed three hours per the Negotiated Agreement for Clinton Township Middle School events for the 2017/2018 school year:

*Stephanie Feo
Lauren Smith*

Action 18-PN-085:

*BE IT RESOLVED that the Board of Education hereby approves **Ruth Kysinski** as a RVS Lunch Aide at the specified rate of \$12.75/hour effective October 4, 2017 for the 2017/2018 school year.*

Action 18-PN-086:

*BE IT RESOLVED that the Board of Education hereby approves **Nicole Randazzo** as a RVS Lunch Aide at the specified rate of \$12.75/hour effective September 26, 2017 for the 2017/2018 school year.*

Action 18-PN-087:

BE IT RESOLVED that the Board of Education hereby approves the following Round Valley School activities and advisors for the 2017/2018 school year, with stipend as per the Negotiated Agreement:

<i>School Council</i>	<i>Jennifer Sandorse</i>	<i>\$530</i>
<i>Memory Book</i>	<i>Jennifer Sandorse</i>	<i>\$750(self-funded)</i>
<i>Golden Eagle Singers</i>	<i>Julia Beckmann</i>	<i>\$1,060</i>

Action 18-PN-088:

BE IT RESOLVED that the Board of Education hereby approves the following CTSD part-time secretaries to work an additional 10 hours per week through October 20, 2017, at their specified hourly rate of pay below:

*Cindy Christopher \$22.59/hour
Cindy Gugliandolo \$23.56/hour*

Action 18-PN-089:

*BE IT RESOLVED that the Board of Education hereby approves the employment of **Anjali Malik**, 1.0 SRS/PMG LDT/C, Step 1, MA in F+45, \$66,925, (pro-rated to start date), effective on or before November 27, 2017 through the remainder of the 2017-2018 school year.*

Action 18-PN-090:

BE IT RESOLVED that the Board of Education hereby approves the employment of Michelle Mayhood, 1.0 PMG MLR Teacher – Art, Step A, BA, \$52,340 (pro-rated to start date), effective November 27, 2017 through May 1, 2018 for the 2017/2018 school year.

Action 18-PN-091:

BE IT RESOLVED that the Board of Education hereby approves the employment of Lucy Yakobchuk, 1.0 PMG MLR Teacher – Grade 3 Special Ed, Step B, B, \$52,340 (pro-rated to start date), effective October 30, 2017 through March 29, 2018 for the 2017/2018 school year.

Action 18-PN-092:

BE IT RESOLVED that the Board of Education hereby approves all previously approved lunch/recess aides and health office aides from all four schools to participate in 1.5 hours of Affirmative Action training on October 9, 2017 to be paid at their specified hourly rate of \$12.75.

Action 18-PN-093:

BE IT RESOLVED that the Board of Education hereby approves a student teacher from the Summit Speech School to be placed with Kim Parlman-Sukel, Summit Speech School Staff Member, when providing services for the 2017/2018 school year; not to exceed 20 hours.

Action 18-PN-094:

BE IT RESOLVED, that the Board of Education hereby approves Lorraine Dul to provide up to 5 hours of transition services outside of the contracted school day, as per IEP, from September 25, 2017 to September 29, 2017 at her specified hourly rate of \$61.70.

The motion was amended by Mrs. Vanderoef, to read through October 2, 2017, since school is closed on Friday, September 29, 2017.

Action 18-PN-095:

BE IT RESOLVED that the Board of Education hereby approves the employment of Melissa Shannon, .5 Secretary, Step 0-1, 12-month, \$20,035, (pro-rated to start date), effective September 26, 2017.

Action 18-PN-096:

BE IT RESOLVED that the Board of Education hereby approves the Data Manager job description.

Action 18-PN-097:

BE IT RESOLVED that the Board of Education hereby approves the Director of Special Projects job description.

Mrs. Vanderoef reviewed the personnel items and recommended passage.

Motion by Mrs. Vanderoef, Seconded by Dr. Foy. The Board adopts resolution 18-PN-058 through 18-PN-097 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent.

POLICY/CURRICULUM:

Rachel McLaughlin – Chair; Maria McHugh & Yehara Raddalgoda

Action Items 18-PC-011 through 18-PC-015**Action 18-PC-011:**

BE IT RESOLVED that the Board of Education hereby approves the purchase of 83 (eighty-three) Just Words student kits and three (3) Just Words teacher kits for use at RVS and CTMS in the amount of \$7,325.00 total.

Action 18-PC-012:

BE IT RESOLVED that the Board of Education hereby amends the August 21, 2017 Action 17-PC-055: "The the Clinton Township Board of Education hereby approves and adopts the updated policy manual provided by Strauss Esmay," to read:

The Clinton Township Board of Education hereby approves and adopts the updated policy manual provided by Strauss Esmay, with the exception of Clinton Township Board of Education policies and regulations previously approved and adopted after 2010, (to be renumbered according to the Strauss Esmay organizational structure), including:

File Code 6171.4 - Policy - Special Education (3/17/17)

File Code 6171.4 - Regulation - Special Education Regulation (3/17/17)

File Code 2360 - Policy - Use of Technology (8/22/16)

File Code - 2361 - Policy - Acceptable Use of Computer Networks/Computers and Resources (2/24/14)

File Code - 2363 - Policy - Pupil Use of Privately-Owned Technology (2/24/14)

File Code 7522/7523- Policy -School District Provided Technology Devices to Pupils (2/24/14)

File Code 2361 - Regulation - Acceptable Use of Computer Networks/Computers and Resources (2/24/14)

Action 18-PC-013:

***BE IT RESOLVED** that the Board of Education hereby approves the first reading of the following policy and regulations, as presented to the Board as follows:*

File Code 8550 - Policy - Written Charge Policy for Unpaid Meals

Action 18-PC-014:

***BE IT RESOLVED** that the Board of Education hereby approves the second reading and adoption of the following policies and regulations, as presented to the Board on August 21, 2017 as follows:*

Policies

*1110 - Organizational Chart
3160 - Physical Examination
3218 - Substance Abuse
3221 - Evaluation of Teachers
3222 - Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
3223 - Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
3224 - Evaluation of Principals, Vice Principals and Assistant Principals
4160 - Physical Examination
4218 - Substance Abuse
5111 - Eligibility of Resident/Nonresident Students
5200 - Attendance
5512 - Harassment, Intimidation And Bullying
5530 - Substance Abuse
6471 - School District Travel
8462 - Reporting Potential Missing or Abused Children*

Regulations

*3160 - Physical Examination
3218 - Substance Abuse
3221 - Evaluation of Teachers
3222 - Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
3223 - Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
3224 - Evaluation of Principals, Vice Principals and Assistant Principals
4160 - Physical Examination
4218 - Substance Abuse
5111 - Eligibility of Resident/Nonresident Students
5200 - Attendance
5512 - Harassment, Intimidation And Bullying
5530 - Substance Abuse*

6471 - School District Travel Procedures
8462 - Reporting Potential Missing or Abused Children

Action 18-PC-015:

BE IT RESOLVED that the Board of Education hereby approves the following field trips (costs are funded through outside sources):

<i>Date</i>	<i>Destination</i>	<i>Grade/Group</i>	<i>Teacher</i>
<i>October 24, 2017</i>	<i>Winakung at Waterloo Stanhope, NJ</i>	<i>Grade 3</i>	<i>Ms. Hill</i>
<i>February 27, 2018</i>	<i>Liberty Science Center Jersey City, NJ</i>	<i>Grade 4</i>	<i>Ms. Jordan</i>

Policy Chair, Mrs. McLaughlin stated the district was continuing its transition to Strauss Esmay. She noted the new policy for unpaid meals.

Motion by Mrs. McLaughlin, Seconded by Mrs. Raddalgoda. The Board adopts resolution 18-PN-011 through 18-PN-015 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent.

FEASIBILITY OF SCHOOL CLOSING

Maria Grant – Chair; Susan Vanderoef & Rachel McLaughlin

OLD BUSINESS

None

NEW BUSINESS

Mr. Maloy asked Mr. McManus if the district is now current with the bill payments. Mr. McManus responded affirmatively.

SECOND RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

Lana Brennan inquired about policies and stated that she would like to see the lunch policy. Mrs. Brennan said she was glad that the Board was negotiating with the teachers.

EXECUTIVE SESSION:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.

WHEREAS, any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. The nature of the matter, described as specifically as possible without undermining the need for confidentiality is attorney-client privilege, personnel and negotiations.

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the meeting shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

Action may be taken upon return.

Time: 8:50 pm

Motion by Mrs. Olawski, Seconded by Dr. Foy. The resolution was adopted on full board consent.

BE IT RESOLVED that the Board of Education hereby approves reconvening the regular Board meeting.

Time: 9:57 pm

Motion by Mrs. Vanderoef, Seconded by Mrs. Olawski. The resolution was adopted on full board consent.

ADJOURNMENT

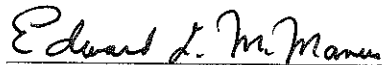
Action 18-AJ-006:

BE IT RESOLVED that the Board of Education hereby adjourns this meeting.

Time: 9:57 pm

Motion by Mrs. Vanderoef, Seconded by Mrs. Olawski. The resolution was adopted on full board consent.

Respectfully Submitted,



Edward F. McManus

Business Administrator/Board Secretary

Minutes Prepared: 9/27/17

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:



Maria Grant, President

Date

10/23/17

